



## Glossary of LGBT Terms for Health Care Teams

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As a provider in a health center or other health care organization, becoming familiar with terms used by lesbian, gay, bisexual, transgender (LGBT) communities can help you provide these patients with the highest quality care. In this glossary, you will find some of the terms most relevant to the health care of LGBT people. When reading this glossary, here are a few things to keep in mind: 1) Definitions vary across communities; not all of your LGBT patients will agree with all of these definitions, so please defer to the terms your patients use to describe themselves; 2) There are many terms not included on this list; we tried to keep the list as concise and relevant to health care providers as possible; 3) Terms and definitions change frequently; we will try to update this list to keep up with changing language. If you have a suggestion, please email us at [lgbthealtheducation@fenwayhealth.org](mailto:lgbthealtheducation@fenwayhealth.org).

**Agender** (adj.) – Describes a person who identifies as having no gender.

**Ally** (noun) – A person who supports and stands up for the rights of LGBT people.

**Aromantic** (adj.) – An orientation that describes a person who experiences little or no romantic attraction to others and/or a lack of interest in forming romantic relationships.

**Asexual** (adj.) – Describes a person who experiences little or no sexual attraction to others. Asexuality is not the same as celibacy.

**Assigned male/female at birth** (noun) – This phrase refers to the sex that is assigned to a child at birth, most often based on the child's external anatomy.

**Assigned sex at birth** (noun) – The sex (male or female) assigned to a child at birth, most often based on the child's external anatomy. Also referred to as birth sex, natal sex, biological sex, or sex.

**Bigender** (adj.) – Describes a person whose gender identity is a combination of two genders.

**Binding** (noun) – The process of tightly wrapping one's chest in order to minimize the appearance of having breasts. This is achieved through use of constrictive materials such as cloth strips, elastic or non-elastic bandages, or specially designed undergarments.

**Biological male/female (see assigned male/female at birth)** (noun) – We avoid using the phrases "biological male" and "biological female" because they may not accurately describe a person's physical sex characteristics, and more importantly, they may not reflect how a person identifies in regard to their gender.

**Biphobia** (noun) – The fear of, discrimination against, or hatred of bisexual people or those who are perceived as such.

**Bisexual** (adj.) – A sexual orientation that describes a person who is emotionally and sexually attracted to people of their own gender and people of other genders.

**Bottom surgery** (noun) – Colloquial way of describing gender affirming genital surgery.

**Cisgender** (adj.) – A person whose gender identity and assigned sex at birth correspond (i.e., a person who is not transgender).

**Coming out** (noun) – The process by which one accepts and/or comes to identify one's own sexual orientation or gender identity (to come out to oneself). Also the process by which one shares one's sexual orientation or gender identity with others (to come out to friends, etc.).

**Gender affirming hormone therapy** (noun) – The administration of hormones for those who wish to match their physical secondary sex characteristics to their gender identity. Also referred to as cross-sex hormone therapy.

**Disorders of Sex Development (DSD)** (noun) – Group of rare conditions where the reproductive organs and genitals do not develop as expected. Some DSDs include Klinefelter Syndrome and Androgen Sensitivity Syndrome. Sometimes called differences of sex development. Some people prefer to use the term intersex.

**Drag** (noun) – The performance of one or multiple genders theatrically. Those who perform are called Drag Kings and Drag Queens.

**Gay** (adj.) – A sexual orientation that describes a person who is emotionally and sexually attracted to people of their own gender. It can be used regardless of gender identity, but is more commonly used to describe men.

**Gender** (noun) – see **gender identity**.

**Gender affirming surgery (GAS)** (noun) – Surgeries used to modify one's body to be more congruent with one's gender identity. Also referred to as sex reassignment surgery (SRS) or gender confirming surgery (GCS).

**Gender binary structure** (noun) – The idea that there are only two genders, boy/male/male and girl/woman/female, and that a person must strictly fit into one category or the other.

**Gender dysphoria** (noun) – Distress experienced by some individuals whose gender identity does not correspond with their assigned sex at birth. Manifests itself as clinically significant distress or impairment in social, occupational, or other important areas of functioning. The Diagnostic and Statistical Manual of Mental Disorders (DSM-5) includes gender dysphoria as a diagnosis.

**Gender expression** (noun) – This term describes the ways (e.g., feminine, masculine, androgynous) in which a person communicates their gender to the world through their clothing, speech, behavior, etc. Gender expression is fluid and is separate from assigned sex at birth or gender identity.

**Gender fluid** (adj.) – Describes a person whose gender identity is not fixed. A person who is gender fluid may always feel like a mix of the two traditional genders, but may feel more one gender some of the time, and another gender at other times.

**Gender identity** (noun) – A person's inner sense of being a boy/man/male, girl/woman/female, another gender, or no gender.

**Gender non-conforming** (adj.) – Describes a gender expression that differs from a given society's norms for males and females.

**Gender role** (noun) – A set of societal norms dictating what types of behaviors are generally considered acceptable, appropriate, or desirable for a person based on their actual or perceived sex.

**Genderqueer** (adj.) – Describes a person whose gender identity falls outside of the traditional gender binary structure. Other terms for people whose gender identity falls outside the traditional gender binary include gender variant, gender expansive, etc. Sometimes written as two words (gender queer).

**Heteronormativity** (noun) – The assumption that everyone is heterosexual, and that heterosexuality is superior to all other sexualities.

**Heterosexual (straight)** (adj.) – A sexual orientation that describes women who are emotionally and sexually attracted to men, and men who are emotionally and sexually attracted to women.

**Homophobia** (noun) – The fear of, discrimination against, or hatred of lesbian or gay people or those who are perceived as such.

**Intersectionality** (noun) – The idea that identities are influenced and shaped by race, class, ethnicity, sexuality/sexual orientation, gender/gender identity, physical disability, national origin, etc., as well as by the interconnection of all of those characteristics. **Intersex** (noun) – Group of rare conditions where the reproductive organs and genitals do not develop as expected. Some prefer to use the term disorders (or differences) of sex development. Intersex is also used as an identity term by some community members and advocacy groups.

**Lesbian** (adj., noun) – A sexual orientation that describes a woman who is emotionally and sexually attracted to other women.

**Men who have sex with men/Women who have sex with women (MSM/WSW)** (noun) – Categories that are often used in research and public health settings to collectively describe those who engage in same-sex sexual behavior, regardless of their sexual orientation. However, people rarely use the terms MSM or WSW to describe themselves.

**Minority stress** (noun) – Chronic stress faced by members of stigmatized minority groups. Minority stress is caused by external, objective events and conditions, expectations of such events, the internalization of societal attitudes, and/or concealment of one’s sexual orientation.

**Outing** (noun) – Involuntary or unwanted disclosure of another person’s sexual orientation or gender identity.

**Non-binary** (adj.) – Describes a person whose gender identity falls outside of the traditional gender binary structure. Sometimes abbreviated as NB or “enby.” See more at **gender binary structure**.

**Pangender** (adj.) – Describes a person whose gender identity is comprised of many genders.

**Pansexual** (adj.) – A sexual orientation that describes a person who is emotionally and sexually attracted to people of all gender identities.

**Polyamorous** (adj.) – Describes a person who has or is open to having more than one romantic or sexual relationship at a time, with the knowledge and consent of all their partners. Sometimes abbreviated as poly.

**Preferred pronouns (see pronouns that you use)** (noun) – We avoid using the phrase “preferred pronouns” because it implies that we can choose to respect or not respect a person’s gender identity. We should respect the pronouns a person uses.

**Pronouns that you use** (noun) – Pronouns are the words people should use when they are referring to you but not using your name. Examples of pronouns are she/her/hers, he/him/his, and they/them/theirs.

**QPOC** (noun) – An acronym that stands for Queer Person of Color or Queer People of Color.

**Queer** (adj.) – An umbrella term used by some to describe people who think of their sexual orientation or gender identity as outside of societal norms. Some people view the term queer as more fluid and inclusive than traditional categories for sexual orientation and gender identity. Due to its history as a derogatory term, the term queer is not embraced or used by all members of the LGBT community.

**Questioning** (adj.) – Describes an individual who is unsure about or is exploring their own sexual orientation and/or gender identity.

**Same gender loving (SGL)** (adj.) – A term used as an alternative to the terms gay and lesbian. SGL is more commonly but not exclusively used by members of the African American/Black community.

**Same-sex attraction (SSA)** (noun) – A term that is used to describe the experience of a person who is emotionally and/or sexually attracted to people of the same gender. Individuals using this term may not feel comfortable using the language of sexual orientation (i.e., gay, lesbian, bisexual) for personal reasons. Use of this term is not indicative of a person's sexual behavior. It is used most commonly in religious communities.

**Sex** (noun) – See **assigned sex at birth**.

**Sexual orientation** (noun) – How a person characterizes their emotional and sexual attraction to others.

**Social stigma** (noun) – Negative stereotypes and social status of a person or group based on perceived characteristics that separate that person or group from other members of a society.

**Structural stigma** (noun) – Societal conditions, policies, and institutional practices that restrict the opportunities, resources, and well-being of certain groups of people.

**Top surgery** (noun) – Colloquial way of describing gender affirming surgery on the chest.

**Trans man/transgender man/female-to-male (FTM)** (noun) – A transgender person whose gender identity is male may use these terms to describe themselves. Some will just use the term man.

**Trans woman/transgender woman/male-to-female (MTF)** (noun) – A transgender person whose gender identity is female may use these terms to describe themselves. Some will just use the term woman.

**Transfeminine** (adj.) – Describes a person who was assigned male sex at birth, but identifies with femininity to a greater extent than with masculinity.

**Transgender** (adj.) – Describes a person whose gender identity and assigned sex at birth do not correspond. Also used as an umbrella term to include gender identities outside of male and female. Sometimes abbreviated as trans.

**Transition** (noun) – For transgender people, this refers to the process of coming to recognize, accept, and express one's gender identity. Most often, this refers to the period when a person makes social, legal, and/or medical changes, such as changing their clothing, name, sex designation, and using medical interventions. Sometimes referred to as gender affirmation process.

**Transmasculine** (adj.) – Describes a person who was assigned female sex at birth, but identifies with masculinity to a greater extent than with femininity.

**Transphobia** (noun) – The fear of, discrimination against, or hatred of transgender or gender non-conforming people or those who are perceived as such.

**Transsexual** (adj.) – Sometimes used in medical literature or by some transgender people to describe those who have transitioned through medical interventions.

**Trauma-informed care** (noun) – an organizational structure and treatment framework that centers on understanding, recognizing, and responding to the effects of all types of trauma.

**Tucking** (noun) – The process of hiding one’s penis and testes with tape, tight shorts, or specially designed undergarments.

**Two-Spirit** (adj.) – Describes a person who embodies both a masculine and a feminine spirit. This is a culture-specific term used among some Native American, American Indian, and First Nations people.

## Outdated Terms to Avoid

The following terms may have been used in the past, but are now considered outdated and sometimes offensive. We recommend replacing these words with the suggested terms provided.

Berdache	See <b>two-spirit</b> .
Hermaphrodite	See <b>intersex/disorders of sex development</b> .
Homosexual	See <b>gay</b> or <b>lesbian</b> .
Sexual preference	See <b>sexual orientation</b> .
Transgendered/A transgender/Tranny	See <b>transgender</b> .
Sex change	See <b>gender affirmation surgery</b> .

## A Note about Acronyms

There are many acronyms that are used in the LGBT community. The National LGBT Education Center uses LGBT: Lesbian, Gay, Bisexual, Transgender. When discussing adolescents or youth we use LGBTQ: Lesbian, Gay, Bisexual, Transgender, Queer. Other acronyms may use any combination of the following: LGBTQQIAAP2S: Lesbian, Gay, Bisexual, Transgender, Queer, Questioning, Intersex, Asexual, Ally, Pansexual, Two-Spirit. Some folks may chose to us the acronym LGBTQ+. The plus sign represents the ever-growing list of terms people use to describe their sexual orientation or gender identity. There are many different variations of the LGBTQ+ acronym, and the '+' acknowledges that it is not possible to list every term people currently use.

## Sources

Definitions for this glossary were developed and reviewed by the National LGBT Health Education Center and other experts in the field of LGBT health, as well as adapted from glossaries published by the Safe Zone Project and the UCLA LGBT Resource Center.



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This project was supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) under cooperative agreement number U30CS22742, Training and Technical Assistance National Cooperative Agreements (NCAs) for \$449,985.00 with 0% of the total NCA project financed with non-federal sources. This information or content and conclusions are those of the author and should not be construed as the official position or policy of, nor should any endorsements be inferred by HRSA, HHS, or the U.S. Government.